



Register Requirements for Accredited Supervisors

Principles

PACFA Accredited Supervisors are Clinical Registrants whose practice includes the provision of professional supervision to counsellors, psychotherapists or Aboriginal and Torres Strait Islander Healing Practitioners.

The PACFA Supervision Training Standards 2020 set out the principles and requirements for the training of professional supervisors. These standards must be met for listing on the PACFA National Register as an Accredited Supervisor.

This document sets out the requirements to apply for listing as an Accredited Supervisor

The PACFA Register of Supervisors is intended to be a resource for practitioners rather than being a mandatory procedure. PACFA Registrants are not required to undertake their supervision with a PACFA-accredited supervisor although they may choose to do so. This ensures practitioners have the flexibility to access supervision from a variety of sources both inside and outside PACFA.

Pre-requisites for applying for listing as an Accredited Supervisor

Before applying to become a PACFA Accredited Supervisor, a practitioner must be listed on the PACFA Register. Applicants are required to have a minimum of 5 years post training experience as a qualified psychotherapist, counsellor or Aboriginal and Torres Strait Islander Healing Practitioner, with a minimum of 3 years as a PACFA Clinical Registrant or 3 years as a member of another comparable Professional Association at an equivalent membership level.

Pathway to Supervisor Accreditation

Applicants to be a PACFA Registered Supervisor are required to complete:

- Supervisor training program which meets the Supervision Training Standards 2020 (at least 36 hours of teaching in supervision theory and practice which may take place either in person or via synchronous online learning (e.g. interactive webinars) or a blend of these)
- Training must be 100% face-to-face synchronous learning, regardless of whether it takes place online or in person in the same room and at least 33% or 12 hours of the learning must be experiential learning

- A minimum of 10 hours of supervised client contact in the role of supervisor during the supervisor training program
- 2 hours of supervision on the supervision practice undertaken during the supervision training

Applicants should refer to the PACFA Supervision Training Standards 2020 for detailed guidance on the minimum training requirements for this pathway.

Application process

Application for Accreditation as Supervisor are to be made using the Accredited Supervisor Application Form. To apply a non-refundable application fee is payable.

Renewal requirements

The renewal process for Accredited Supervisor listing is included in the annual renewal form for PACFA registration. There is an annual renewal fee to renew listing as an Accredited Supervisor (for details see the PACFA Schedule of Fees).

Professional Development

The PD requirement for renewal of registration as an Accredited Supervisor is:

- 20 hours of professional development in the previous 12 months;
- It is recommended that 5 hours of the professional development time relates specifically to supervision practice.

Supervision requirements

The supervision requirement for registration renewal as an Accredited Supervisor will be:

- 15 hours of formal supervision linked to practice in the previous 12 months;
- It is recommended that 5 hours of the supervision time relates specifically to supervision practice.

In practice, how the supervision time each year is fulfilled is determined by the individual requirements of the Registrant. Hence the choice of supervisor(s) would reflect those aspects of supervision appropriate to the supervisee's different roles. For example:

- Supervision for clinical practice
- Supervision for supervisor role
- Supervision for trainer role
- Supervision for group leadership/group supervision role

The allocation of supervision time over the course of any given year needs to mirror the ratio of the Registrant's various roles during that period.

Documentation of the focus of supervision sessions will be necessary to support applications for the Supervisor Register and in the future this documentation will also be required to support renewal of

listing as an Accredited Supervisor.

To ensure that your documentation will be adequate to achieve listing as an Accredited Supervisor and for the purposes of renewal of this listing each year, PACFA recommends the use of a Supervision Log by Registrants showing, for example, where sessions are utilised for clinical work or for supervision on supervision. If the supervisory focus encompasses more than one aspect of the supervisee's work within the one supervision session, then the proportion of the supervision session used for supervision on supervision and the proportion used for another role are to be clearly stated. The log is to be countersigned by the supervisor.